

## PRACTICAL NURSING APPLICANT RUBRIC

Applicant Name: \_\_\_\_\_

TEAS Score: \_\_\_\_\_

Interview Date: \_\_\_\_\_

### ESSAY (Max 5 points)

**Essay Instructions:** Submit an essay of not less than 250 words and no more than 500 words based on the following question:  
*“What qualities do you possess that will enable you to cope with the rigors of nursing school, perform successfully as a student, and later work effectively as a licensed practical nurse?”*

1	2	3	4	5
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- 1 – essay is lacking format, has spelling and/or grammatical errors and does not address the topic
- 3 – essay is sufficient, but is lacking in one or more of the above areas
- 5 – essay is properly formatted, well written, has no spelling or grammatical errors and addresses the topic

### INTERVIEW – PROFESSIONALISM (Max 5 points)

**Nursing Student Interview:** An interview will be conducted with Practical Nursing Program Chair and/or Nursing Faculty. The purpose of the interview is to determine and evaluate behaviors associated with professionalism. Applicant should be on time and appropriately groomed and dressed. The prospective student must show an understanding of such professional criteria. The ability to communicate is critical to nursing. A strong tone and proper language reflect confidence.

1	2	3	4	5
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- 1 – applicant is late, inappropriately dressed, displays poor body language/eye contact, speech is difficult to comprehend
- 3 – applicant is lacking in one or two areas above
- 5 – applicant is early, properly dressed, well spoken, displays pleasant and appropriate tone and high degree of professionalism

### INTERVIEW – RESPONSE TO INTERVIEW QUESTIONS (Max 5 points)

The applicant will be asked various questions based on his or her ability to handle conflict, articulate career goals and showcase critical thinking capabilities. The candidate will also be asked to relay strengths and weaknesses, which are important to a positive image of self.

1	2	3	4	5
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- 1 – applicant did not sufficiently answer questions and was unable to discuss two strengths and weaknesses
- 3 – applicant was able to adequately answer some questions, but lacked clearly defined answers to one or more
- 5 – applicant was able to clearly define and discuss weaknesses and provided superior answers to interview questions

<b>Name:</b>		<b>Interview Date:</b>	
Admissions Rating: _____ (Max is 20)		Teas Score:	
<b>COMPONENT</b>	<b>Rating</b>	<b>Max possible</b>	<b>Student Rating</b>
Hunter Business School Application for Nursing Program	<i>Required</i>		
Official copy of High School Transcripts/GED	<i>Required</i>		
Official college transcripts ( <i>if any</i> ) from each institution previously attended. Failure to submit transcripts from all institutions previously attended, regardless of status upon leaving those institutions, may result in denial of application.	<i>Required if applicable</i>		
Three Signed Professional References (Preferably on letterhead)	<i>Required</i>		
TEAS Admission Assessment Official composite score: _____ Program Point Calculation: _____	58.7% – 60% = 1 61% – 64% = 2 65% – 67% = 3 68% – 70% = 4 Above 70% = 5	Min 1 Max 5	
Essay		Min 0 Max 5	
Interview by Nursing Program Chair and/or Nursing Faculty (Professionalism)		Min 0 Max 5	
Interview by Nursing Program Chair and/or Nursing Faculty (Interview Questions)		Min 0 Max 5	
Total Interview Points	Add together and divide by 2	Max 5	
<b>SPECIAL CONSIDERATIONS: (Max 5 points)</b>			
College Education	Associate = 1 Bachelor = 2 Masters = 3	Min 0 Max 3	
Attended college but did not graduate: Must have successfully completed at least a semester with a GPA of 3.0 or higher for 1 point	Yes = 1	Min 0 Max 1	
Healthcare Certifications or Coursework Examples: CNA, PCA, MA, HHA - documentation required	Yes = 1	Min 0 Max 1	
Healthcare Experience/Employment Current direct patient care employment verified by letter from employer or facility on letterhead	Yes = 1	Min 0 Max 1	
<b>TOTAL POINTS</b>			